



Gladstone Healthy  
Harbour Partnership

# **Memorandum of Understanding**

## **2023 – 2026**



## Version Control Table

| Version                  | Date       | Summary   |
|--------------------------|------------|---|
| <b>Stage 1 Framework</b> | 04/11/2013 | Document outlining MOU without any partner details or signature pages.  |
| <b>5 Nov 2013</b>        | 05/11/2013 | Original MOU (35 pages)<br><br>Signatures from Partners on one document with addition of WICET signature page (Version 1 July 2014) & CQG signature page (Version 10 Dec 2014). |
| <b>April 2020</b>        | 01/04/2020 | 27-page signed document   |
| <b>June 2023</b>         | 19/06/2023 | Updated to new term from 1 July 2023 to 30 June 2026<br>Updated to reflect changes to Governance Charter (approved 1 June 2023).  |

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## 1 Context

Gladstone Harbour, located in Central Queensland, is the largest multi-commodity port in Queensland. The harbour is made up of a system of rivers, inlets, channels, tidal wetlands (including seagrass meadows and mangroves) and islands. Below the low water mark, the Harbour forms part of the Great Barrier Reef World Heritage Area and is adjacent to the southern section of the Great Barrier Reef Marine Park.

The GHHP is a partnership of community and research organisations, First Nations People, industry, and all levels of government. The Partnership was formed to independently report on the health of Gladstone Harbour, and identify opportunities based on rigorous science and strong stakeholder engagement to monitor the health of the Harbour for the future. This is achieved by the production of an annual whole-of-system Gladstone Harbour Report Card. A pilot Gladstone Harbour Report Card was produced in 2014, with more detailed report cards produced annually from 2015.

Report cards associated with Great Barrier Reef catchments, waterways and marine areas provide independent scientifically reviewed data on the Harbour's water quality and ecosystem health. They raise awareness of the Reef 2050 Water Quality Improvement Plan and assist regional communities to understand waterway conditions and progress towards catchment management targets. They can also provide greater appreciation/understanding of the social, economic, and cultural benefits that waterways provide to local communities and catchment management actions to achieve reduced pollutant loads, better water quality, restored ecosystem health and improved wellbeing.

## 2 History

Rapid industrial development in and around Gladstone Harbour, major flood events, concerns surrounding fish health, and United Nations Educational, Scientific, and Cultural Organisation's (UNESCO's) consideration of the Great Barrier Reef World Heritage Area's status led to public concern about the health and management of Gladstone Harbour.

To better monitor and report on the health of the harbour and respond to changes in its condition, the GHHP was established in 2013 to inform on the environmental, social, cultural, and economic health of the harbour. Since this time, the Reef 2050 Long-Term Sustainability Plan was created in 2015 and has since been reviewed, providing management plans and actions for the entire Great Barrier Reef and its catchments, including Gladstone Harbour into the future.

## 3 Vision

GHHP's Vision is: Gladstone has a healthy, accessible, working harbour.



## 4 GHHP Objectives

Partners commit to delivering the following objectives for the ongoing operations of the Partnership:

- a) ongoing and timely communication with the broader Gladstone community about the health of Gladstone Harbour;
- b) monitoring and research are conducted in the most efficient way possible, with no duplication;
- c) provision of independent, robust, and credible science;
- d) investment in monitoring and research is targeted;
- e) baseline scientific information for environmental events is available;
- f) the community is represented, engaged, can easily access information, and understand how Gladstone Harbour is being monitored;
- g) stakeholder expectations have been identified, managed, and addressed; and
- h) opportunities are communicated with Partners in a timely fashion.

The GHHP Partners acknowledge and are expected to conduct themselves in accordance with the GHHP Governance Charter and this Memorandum of Understanding (MOU) as those documents are amended and endorsed by the Partners from time to time.

## 5 GHHP Principles and Values

Partners of GHHP commit to:

- a) with regard to development of the Report Card:
  - provide honest, transparent, accountable, and easy to understand annual reporting on the health of Gladstone Harbour based on rigorous science and strong stakeholder engagement;
  - continually improve community engagement, communication, and confidence in the health of Gladstone Harbour; and
  - incorporate an adaptive and continuous improvement approach to report card development, encompassing contemporary approaches.
- b) with regard to monitoring and research activities:
  - provide efficient, cost effective, independent, robust, credible, coordinated, and targeted quality monitoring and research activities focused on GHHP needs and priorities; and
  - facilitate cooperation between industry, research, community, First Nations, and government by pooling the best possible expertise to understand Gladstone Harbour health.
- c) with regard to context, decision making, and opportunities:
  - provide a framework that underpins decisions relating to activities in and around Gladstone Harbour;
  - recognise that the Partnership was set up in response to an event that occurred in Gladstone Harbour in 2011. Since this time, the Reef 2050 Long-Term Sustainability Plan was created in 2015, providing management plans and actions for the entire Great Barrier Reef and its catchments, including Gladstone Harbour, into the future.

The establishment of Regional Report Card Partnerships is a foundational activity that underpins actions in the Reef 2050 Long-Term Sustainability Plan, with alignment between the Gladstone Harbour Report Card and the Reef 2050 Water Quality Improvement Plan;

- recognise that all Partners have a role in delivering trust and confidence that a healthy harbour is maintained and, where necessary, improved;
- recognise the intrinsic environmental values of Gladstone Harbour which supports and provides the utility (cultural, social, and economic) value of the harbour;
- consider implementation of opportunities that stem from GHHP and its science program; and
- contribute to the review of the activities and objectives of GHHP by means of regular consultation and meeting as decided and agreed by the Partners in communication with each other.

## 6 Financial Contributions

Annual financial contributions are tied to membership categories. Appendix 1 provides the details of the individual Partners and their Financial Contributions and are subject to agreement by the Partners at the annual December GHHP Partnership meeting.

## 7 Entry, Effect and Termination of MoU

- a) This MoU will commence on 1 July 2023.
- b) A Partner to this MoU may, by written notice to the GHHP Management Committee, withdraw from this MoU and such notice shall take effect from the date of that notice.
- c) The Management Committee may request a Partner leave the Partnership at any time should they act contrary to the interests of the Partnership.
- d) This MoU will remain in effect for all remaining Partners until 30 June 2026, unless terminated earlier by mutual written agreement of the Partners.
- e) A party with an interest in committing to the GHHP (Future Partner) may enter into this MoU only upon the endorsement of all members of the GHHP Management Committee by email to the GHHP Project Officer.
- f) At the request of the future Partner, the GHHP Project Officer will email all members of the GHHP Management Committee for their endorsement; and subsequently, all Partners for their information. If accepted under clause 7 (e), the future Partner will enter into this MoU on the same terms and conditions as the Partners.
- g) This MoU may be varied or amended by the mutual written agreement of all the Partners at any time.
- h) From the date of withdrawal in clause 7 (b), the withdrawing Partner will no longer be a Partner in GHHP.
- i) The withdrawal of any Partners from GHHP, or termination or expiration of this MoU, does not affect any legal agreement or licence (if any) agreed between the Partners.
- j) In the event of the Partnership coming to an end, with uncommitted funds or assets, the Management Committee will allocate these across all current contributing partners on a pro rata basis based on contributions.

## 8 Risk and Liability

Each Partner and its representatives will not in any circumstances (including for negligence) be liable for any loss of revenue, loss of profit, loss of anticipated savings or business, loss of opportunity (including opportunity to enter into or complete arrangements with third parties), loss of data or goodwill, loss of reputation, including any indirect or consequential loss, whether arising in contract, tort (including negligence) or otherwise, in connection with this agreement.

Each Partner acknowledges that no party (nor any person acting on a party's behalf) has made any representation or other inducement to it to enter into this agreement except for representations or inducements expressly set out in this agreement.

Each Partner acknowledges and confirms that it does not enter into this agreement in reliance on any representation or other inducement by or on behalf of any other party, except for representations or inducements expressly set out in this MoU.

## 9 Confidentiality

A Partner must not:

- a) disclose any other Partner's Confidential Information to a third party; or
- b) use any other Partner's Confidential Information other than for the purposes of performing this agreement.

## 10 Data and Information Sharing

Each Partner will not give any warranties or make any representations in relation to the data it produces, as to its accuracy, reliability, completeness, currency or suitability for any particular purpose and all liability for any loss, damage, or costs (including consequential damage) incurred in any way in connection with any use of or reliance on the data is excluded, to the extent permitted by law.

The provision and sharing of the information by the Partners is for the purpose expressly set out in this agreement. Any use of the data supplied by the Partners will be solely in connection with this agreement. The information and data should not be used for any Partner's own operational and planning purposes including for the Partner's customers and contractors unless written consent is obtained from the Partners of the GHHP for use of the data for the other purposes.

GHHP will create data sharing agreements with individual Partners who can provide data, following data sharing guidelines that are detailed in the GHHP Governance Charter.

## 11 Status of MoU

- a) This MoU is a non-binding expression of the intentions of the Partners to participate in GHHP and comply with the GHHP Governance Charter.
- b) By signing this MoU, each partner agrees to financially contribute to GHHP in accordance with the relevant membership category in Appendix 1.
- c) This document should be read in conjunction with the GHHP Governance Charter.
- d) Nothing contained in this MoU will be taken as giving rise to any employment, agency, or joint venture relationship between the Partners.
- e) Where a Partner agrees under the MOU to make funding contributions or provide in kind assistance or resources to GHHP, and that Partner fails to make payment of its agreed contribution/s under the MoU by 31 October for the current financial year (or such other time frame as the GHHP Management Committee determines) that Partner will cease to be a Partner in GHHP.
- f) Original signed copies of this MoU will be held by the GHHP Host Organisation. Copies of the signed MoU will be circulated to each individual Partner.



In witness to the above understandings, this MoU signed for and on behalf of the Partners on the dates inserted below:

*DC* )  
SIGNED for and on behalf of Australian Pacific )  
LNG Pty Ltd )  
ABN 68 001 646 331 )

This day of 22-05-2024 2024 )

By Dan Clark )

(name) )

By CEO APLNG )

(position) )

In the presence of: )

)

..... )

(full name of witness) )

)

DocuSigned by:  
*Dan Clark*  
2E118627823146A



(signature)

.....

(signature of witness)



In witness to the above understandings, this MOU signed for and on behalf of the Partners on the dates inserted below:

|  |   |   |
|--|---|---|
| <b>SIGNED</b> for and on behalf of <b>Australian Institute of Marine Science</b> | ) |   |
| ABN 78 961 616 230   | ) |   |
| This 28th day of September 2023  | ) |   |
| By Richard Brinkman  | ) |   |
| .....  | ) | .....   |
| (name)   | ) | (signature)   |
| By Chief Operating Officer   | ) |   |
| .....  | ) |   |
| (position)   | ) |   |
| in the presence of:  | ) |   |
| Monicajane Bauman  | ) |  |
| .....  | ) | .....   |
| (full name of witness)   | ) | (signature of witness)  |
|  | ) |   |
|  | ) |   |
|  | ) |   |

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In witness to the above understandings, this MOU signed for and on behalf of the Partners on the dates inserted below:

SIGNED for and on behalf of **Boyne Smelters Limited**  
ABN 90 010 061 935  
This 18 day of August 2023  
By Tim Deeny  
.....  
(name)  
By Environmental Superintendent  
.....  
(position)  
in the presence of:  
Tom Tobin  
.....  
(full name of witness)  
.....  
(signature)  
.....  
(signature of witness)



In witness to the above understandings, this MOU signed for and on behalf of the Partners on the dates inserted below:

SIGNED for and on behalf of Central Queensland University  
ABN 39 181 103 288  
This 1st day of September 2023  
By GRANT STANLEY (name) [signature] (signature)  
By VICE-PRESIDENT (RESEARCH) (position)  
in the presence of:  
Karen Chapman (full name of witness) [signature] (signature of witness)

In witness to the above understandings, this MOU signed for and on behalf of the Partners on the dates inserted below:

SIGNED for and on behalf of CQG Consulting  
ABN 61 107 574 514

This 21st day of November 2023

By Rebekah Hearn  
(name)

By Principal Ecologist / Glaciology Manager  
(position)

in the presence of:

MELISSA WEISSE  
(full name of witness)



(signature)



(signature of witness)



In witness to the above understandings, this MOU signed for and on behalf of the Partners on the dates inserted below:

**SIGNED** for and on behalf of **Gidarjil  
Development Corporation Limited**  
ABN 69 094 934 586


This 11<sup>th</sup> day of SEPTEMBER 2023

By KERRY BLACKMAN  
(name)

By C.E.O.  
(position)

in the presence of:

JANETTE MCNAMARA  
(full name of witness)





(signature)



(signature of witness)

In witness to the above understandings, this MoU signed for and on behalf of the Partners on the dates inserted below:

|   |   |  |
|---|---|--|
|   | ) |  |
| <b>SIGNED for and on behalf of Gladstone</b>  | ) |  |
| <b>Air Quality Community Group</b>            | ) |  |
| ABN   | ) |  |
| This <i>28th</i> day of <i>September</i> 2023 | ) |  |
|   | ) |  |
| By <u>James Harris</u>                        | ) | <u></u>  |
| (name)  | ) | (signature)  |
| By <u>Chair</u>                               | ) |  |
| (position)                                    | ) |  |
| In the presence of:                           | ) |  |
|   | ) |  |
| <u>Douglas Hoffmann</u>                       | ) | <u></u> |
| (full name of witness)                        | ) | (signature of witness)   |
|   | ) |  |

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In witness to the above understandings, this MOU signed for and on behalf of the Partners on the dates inserted below:

**SIGNED** for and on behalf of **Gladstone Airport Corporation**

ABN 69 094 934 586

This 25th day of July 2023

By ..... Mark Cachia .....  
(name)

By ..... CEO - Gladstone Airport Corporation .....  
(position)

in the presence of:

..... Shaunagh Bignell .....  
(full name of witness)



.....  
(signature)



.....  
(signature of witness)

In witness to the above understandings, this MOU signed for and on behalf of the Partners on the dates inserted below:

**SIGNED** for and on behalf of **Gladstone Ports Corporation Limited**  
ABN 13 196 5896/6263788242

)  
)  
)  
)  
)

**EXECUTED AS AN AGREEMENT**

**SIGNED** by **Craig Haymes** and **Jenelle Druce** as attorneys for **Gladstone Ports Corporation Limited (ACN 131 965 896)** under power of attorney no. 720498830 in the presence of:

  
\_\_\_\_\_  
Signature of witness

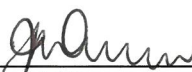
  
\_\_\_\_\_  
Signature of Attorney

**GARY JAMES LARSEN**  
\_\_\_\_\_  
Name of witness (block letters)

**CRAIG HAYMES**  
\_\_\_\_\_  
Attorney's name

**3<sup>rd</sup> OCTOBER 2023**  
\_\_\_\_\_  
Date of execution

**CHIEF EXECUTIVE OFFICER**  
\_\_\_\_\_  
Attorney's title

  
\_\_\_\_\_  
Signature of Attorney

**JENELLE DRUCE**  
\_\_\_\_\_  
Attorney's name

**CHIEF FINANCIAL OFFICER**  
\_\_\_\_\_  
Attorney's title

By executing this document the attorneys state that they have received no notice of revocation of the power of attorney.

In witness to the above understandings, this MOU signed for and on behalf of the Partners on the dates inserted below:

**SIGNED** for and on behalf of **Gladstone Regional Council**  
ABN 27 330 979 106

This 4<sup>th</sup> day of September 2023

By Leisa Anne Dowling  
(name)

By CEO  
(position)

in the presence of:

Darlene Clarke  
(full name of witness)

L.A. Dowling  
(signature)

D Clarke  
(signature of witness)

In witness to the above understandings, this MOU signed for and on behalf of the Partners on the dates inserted below:

**SIGNED** for and on behalf of **NRG Gladstone**  
**Operating Services Pty Ltd**  
ABN 90 061 519 275

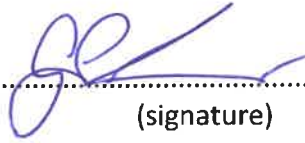
This 7th day of SEPTEMBER 2023


By GEOFFREY SORESEN  
(name)

By DIRECTOR  
(position)

in the presence of:

CLINTON CHARLES WINDSOR  
(full name of witness)

  
.....  
(signature)

  
.....  
(signature of witness)

In witness to the above understandings, this MOU signed for and on behalf of the Partners on the dates inserted below:

**SIGNED** for and on behalf of **Orica Australia Pty Ltd**  
 ABN 99 004 117 828

This 26 day of July 2023

By Isabella Warrington  
 (name)

By Senior Environmental Specialist  
 (position)

in the presence of:

JULIE MEINBERG  
 (full name of witness)

)  
 )  
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 )

*[Handwritten signature in blue ink]*  
 (signature)

*[Handwritten signature in black ink]*  
 (signature of witness)

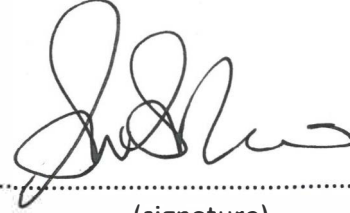
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In witness to the above understandings, this MOU signed for and on behalf of the Partners on the dates inserted below:

SIGNED for and on behalf of Queensland  
Alumina Limited  
ABN 98 009 725 044

This 8<sup>th</sup> day of September 2023

By SIMON RICE  
.....  
(name)



.....  
(signature)

By TRAINING AND ENV. MGR.  
.....  
(position)

in the presence of:

BRODIE GRAYSON  
.....  
(full name of witness)



.....  
(signature of witness)

In witness to the above understandings, this MOU signed for and on behalf of the Partners on the dates inserted below:

**SIGNED** for and on behalf of **Queensland Energy Resources Pty Ltd**  
ABN 48 072 908 966

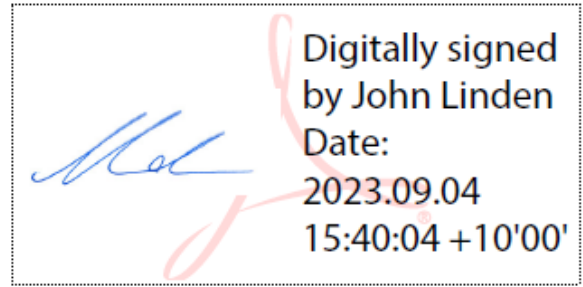
This            day of                            2023

By .....  
(name)

By .....  
(position)

in the presence of:

.....  
(full name of witness)

A rectangular box containing a digital signature in blue ink, a red scribble, and a date stamp. The text reads: "Digitally signed by John Linden", "Date: 2023.09.04 15:40:04 +10'00'".

.....  
(signature)

.....  
(signature of witness)

In witness to the above understandings, this MOU signed for and on behalf of the Partners on the dates inserted below:

**SIGNED** for and on behalf of **QCLNG Operating Company Pty Ltd**  
ABN 19 138 872 385

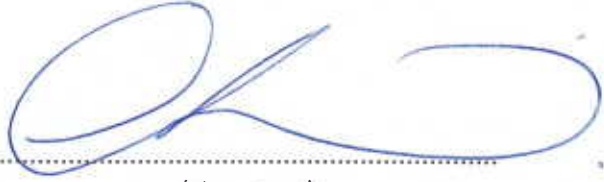
This 4<sup>TH</sup> day of OCTOBER 2023

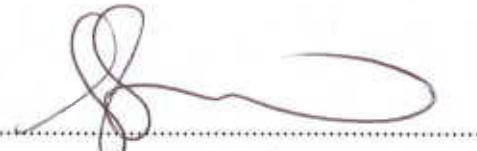
By KELLI HOW  
(name)

By MIDSTREAM ASSET MANAGER  
(position)

in the presence of:

INGRID ENGLAND  
(full name of witness)

  
(signature)

  
(signature of witness)



In witness to the above understandings, this MOU signed for and on behalf of the Partners on the dates inserted below:

**SIGNED** for and on behalf of **Queensland**  
**Government, acting through the Department of**  
**Environment and Science**  
ABN 46 640 294 485

This *13* day of *October* 2023

By *Mel Shepherd*  
.....  
(name)

*A/Manager, Reef Partnerships and Innovation*  
By .....  
(position)

in the presence of:

*B e n H a m m i l l*  
.....  
(full name of witness)



.....  
(signature)



.....  
(signature of witness)

In witness to the above understandings, this MOU signed for and on behalf of the Partners on the dates inserted below:

SIGNED for and on behalf of RTA Yarwun Pty Ltd )

ABN 73 137 266 301 )

This 2 day of August 2023 )

By MARK GILMORE )  
..... )  
(name) )

..... )  
(signature) )

By GENERAL MANAGER )  
..... )  
(position) )

in the presence of: )

Mark Dornyl Evans )  
..... )  
(full name of witness) )

..... )  
(signature of witness) )

In witness to the above understandings, this MOU signed for and on behalf of the Partners on the dates inserted below:

SIGNED for and on behalf of GLNG OPERATIONS )  
PTY LTD )  
ABN 66 132 321 192 )

This day of 2023 )

By Stephen Harty )  
..... )  
(name) )

By CEO GLNG Operations )  
..... )  
(position) )

in the presence of: )  
Jessica Richards )  
..... )  
(full name of witness) )

DocuSigned by:  
*Stephen Harty*  
.....  
55C06E4F7CE1408  
(signature)  
06-Sep-23

DocuSigned by:  
*Jessica Richards*  
.....  
230FD06FE0914EC  
(signature of witness)



In witness to the above understandings, this MOU signed for and on behalf of the Partners on the dates inserted below:

SIGNED for and on behalf of **SeaLink Travel Group**  
ABN 66 132 321 192

This 21<sup>st</sup> day of JULY 2023

By ROBERT MITCHELL  
(name)

[Signature]  
(signature)

By GENERAL MANAGER - GLADSTONE.  
(position)

in the presence of:

Sean England  
(full name of witness)

[Signature]  
(signature of witness)

In witness to the above understandings, this MOU signed for and on behalf of the Partners on the dates inserted below:

**SIGNED** for and on behalf of **Smit Lamnalco** )  
ABN 66 132 321 192 )

This 07 day of SEPTEMBER 2023 )

By ALASDAIR THOMSON BARCLAY )  
(name) )

[Signature] )  
(signature) )

By GENERAL MANAGER )  
(position) )

in the presence of: )

NATAH ASHLEY PEARCE )  
(full name of witness) )

[Signature] )  
(signature of witness) )

In witness to the above understandings, this MOU signed for and on behalf of the Partners on the dates inserted below:

**SIGNED** for and on behalf of **Wiggins Island Coal**  
**Export Terminal Pty Ltd**  
ABN 20 131 210 038

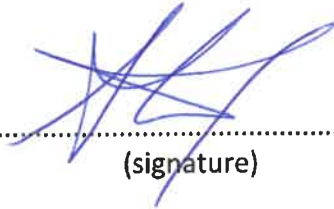
This 28<sup>th</sup> day of JULY 2023


By ALANA ALLARD  
(name)

By GENERAL COUNSEL, PEOPLE + COSEC  
(position)

in the presence of:

BARRY RAPP  
(full name of witness)

  
.....  
(signature)

  
.....  
(signature of witness)

Appendix 1 GHHP Partner and Annual Voluntary Contributions List  
 (Annual GHHP Partner Contributions are current from 2023/2024 Financial Year)

| Partner   | Membership Category | Voluntary GHHP Contribution   |
|---|---------------------|-------------------------------|
| Australia Pacific LNG   | Partner Tier 3      | \$12,500                      |
| Australian Institute of Marine Science (AIMS)                             | Research            | In-kind \$10,000 minimum      |
| Boyne Smelters (BSL)  | Partner Tier 3      | \$12,500                      |
| Central Queensland University (CQUniversity)                              | Research            | In-kind \$10,000 minimum      |
| CQG Consulting  | Partner Tier 2      | \$10,000                      |
| CSIRO   | Research            | In-kind \$10,000 minimum      |
| Department of Climate Change, Energy, Environment, and Water (DCCEEW)     | Government Tier 3   | \$202,500                     |
| Fitzroy Basin Association (FBA)   | Partner Tier 2      | \$10,000                      |
| Gidarjil Development Corporation  | Partner Tier 1      | \$50                          |
| Gladstone Airport Corporation (GAC)                                       | Government Tier 1   | \$3,000 + \$5,000 advertising |
| Gladstone Air Quality Community Group                                     | Partner Tier 1      | \$50                          |
| Gladstone Area Water Board (GAWB)   | Government Tier 1   | \$10,000                      |
| Gladstone Ports Corporation Limited (GPC)                                 | Partner Tier 4      | \$100,000                     |
| Gladstone Regional Council (GRC)  | Government Tier 1   | \$10,000                      |
| NRG Gladstone Operating Services  | Partner Tier 3      | \$12,500                      |
| Orica Australia   | Partner Tier 3      | \$12,500                      |
| Port Curtis Coral Coast Trust (PCCC)                                      | Partner Tier 1      | \$50                          |
| QLNG Operating Company Pty Limited  | Partner Tier 3      | \$12,500                      |
| Queensland Alumina Ltd (QAL)  | Partner Tier 3      | \$12,500                      |
| Queensland Energy Resources (QER)   | Partner Tier 2      | \$12,500                      |
| Rio Tinto Yarwun  | Partner Tier 3      | \$12,500                      |
| GLNG Operations Pty Ltd   | Partner Tier 3      | \$12,500                      |
| SeaLink Travel Group  | Partner Tier 2      | \$12,500                      |
| Smit Lamnalco   | Partner Tier 2      | \$12,500                      |
| Stanwell Corporation Limited  | Partner Tier 3      | \$12,500                      |
| State Government Department of Environment, Science and Innovation (DESI) | Government Tier 2   | \$280,000                     |
| Wiggins Island Coal Export Terminal Pty Ltd (WICET)                       | Partner Tier 3      | \$12,500                      |
| <b>Cash Contribution TOTAL</b>  |                     | <b>\$788,150</b>              |
| <b>In-Kind Contribution TOTAL</b>   |                     | <b>\$35,000</b>               |